



Women's Forest Congress UPDATE

December 2025

New Blog: Taking Stock at Year-End: What the 2025 Women in the Workplace Report Means for the Forest Sector and the Women's Forest Congress

As we close out the year, many of us naturally take a moment to reflect - looking back at what we have learned, how our community has grown, and where we still need to put in the work. For the Women's Forest Congress (WFC), 2025 has been a year of deep engagement: gathering across disciplines, elevating stories of women driving impact in forests and forest-focused organizations, and reinforcing our shared commitment to the values in our [2022 Declaration and Resolutions](#).

This year's release of [Women in the Workplace 2025](#), published by McKinsey & Company and Lean In, adds an important and sobering backdrop to that reflection. It provides a data-informed view of how women in corporate America are experiencing their workplaces today. Critically, it also shows where progress is stalling or slipping. When we hold those findings up alongside our own conversations across forestry, conservation, forest products, and natural resource management, we see both strong alignment and urgent calls to action.

Read more about the Women's Forest Congress's reflections on the Women in the Workplace 2025 report, and how these insights intersect with our work, in our latest blog post.

[Read WFC's Blog](#)

Welcoming New Leadership

In September, we put out a call for applications to serve on the WFC Steering Committee, and were thrilled to receive over 30 applications from a diverse group of accomplished and passionate women. In January, we will be welcoming the following eight individuals to the Steering Committee:

- **Lillian Dinkins**, PhD graduate in Forest Resources and Conservation, University of Florida
- **Jordan Drebin**, Tribal Engagement and Natural Resources Expert
- **Kaylyn Glenn**, Southeast Regional Manager, FSC
- **Michaela Harms**, Vice President of Mass Timber, Sterling Structural
- **Natasha James**, Senior Director of Future Forests, Society of American Foresters
- **Sara Santiago**, Assistant Director of The Forest School at the Yale School of the Environment
- **Anna Ostrander**, Manager of Sustainability Data, American Wood Council

- **Esther Tonade**, Graduate Student, Department of Forestry, Michigan State University

This new Steering Committee cohort will have a chance to build and expand the WFC community, shape a strategic vision for our continued work, reach new audiences, and continue to be a space where women can gather and be heard, listen, and act for the benefit of forests. Please join us in thanking the [outgoing Steering Committee members](#), as well as all who offered to serve. This work is only possible because of the commitment, dedication, and resources of our community, and we are deeply grateful for the continued support of the Women's Forest Congress.

A Year in Review

The past year has been full of connection, growth, shared learning, and a recommitment to the importance of the work of the Women's Forest Congress. We've gathered together through virtual events, welcomed new faces to our community at in-person meetups, and launched a [coalition invitation](#) to further our support of women in environmental, natural resources, and forestry fields. We also advanced and reaffirmed the WFC Declaration at the [9th American Forest Congress!](#)



Pictured are Su Ann Shupp and Alyssa Stewart-Lambert, participants at the 9th American Forest Congress and Attendees of the WFC Reception.

We look forward to all we will do together in 2026 and beyond, and wish you a happy and healthy end to the year.





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