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January 2023

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## New Year Resolutions from WFC

Happy New Year from the Women's Forest Congress!

Did you make a New Year's resolution? We made ours in October...here's a refresher of WFC's RESOLUTIONS:

1. FOSTER workforce opportunities
2. BROADEN recruiting practices
3. BUILD workplace systems
4. PROMOTE a variety of working environments
5. ENABLE employees
6. CREATE a safe, inviting, and welcoming workspace
7. ASSESS compensation and promote paths to pay equity
8. INTENTIONALLY IDENTIFY and support more women
9. INCREASE use of storytelling
10. APPLY models and frameworks to generate and realize solutions

Learn more [here](#).

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## Wondering what's next?

Creating and fostering a movement is hard work. We (you!) showed there is something here, a seedling worth tending. Since we gathered back in October, the Steering Committee and Advisory Council have combed through the formal and informal feedback, have been reflecting on what went well and what we can improve, and have put pen to paper to design options for a sustainable, lasting future.

While the path forward is not yet clear, we are committed to maintaining and building on the momentum. In 2023, we are certain to host virtual events, we will invite new applications and nominations to serve on our leadership teams, and we will support individual and collective actions related to implementing our Declaration. Stay tuned! In the meantime, make sure to

- Watch [videos](#) of our general session and keynote speakers.
  - Read our post-event [fact sheet](#) with some key information from the event.
  - Check out the [graphic recordings](#) from Urban Wild Studios.
  - View the amazing [photos](#) taken during the event. If you use any of the photos, please be sure to provide appropriate photographer credit stating: “Photo Credits: EPNAC.com” (Event Photography of North America Corporation).
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## Feeling Generous?

If only we could run a movement on the energy and enthusiasm of this community. Doing this hard work takes resources, and your support (and others’) is key to our capacity to taking action and creating change related to our [Declarations](#), confirmed during the October 2022 inaugural Women's Forest Congress.

Although we pulled off an AMAZING event and fostered a community virtually for two years leading up to it, the Women’s Forest Congress is not as formal as we might appear. We are truly a grassroots effort and currently not under any one organization’s umbrella. We were formed together by women in the for-profit, non-profit, public agency, and academic sectors from varying backgrounds and diverse perspectives. And we are committed to continuing.

In simple terms, financial support is needed to continue the momentum. We are exploring many different options for the future, and all of the options require some level of resources. If you or your organization is interested in supporting the Congress, especially in this time of transition, [make a donation](#) today or [reach out to us](#). Your immediate support will ensure we can continue sharing our ongoing communication pieces, plan and host virtual events, support the the volunteer-led Steering Committee, Advisory Council, and Working Groups, and more.

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## WFC Blog

This month’s [blog](#) features Edie Knight, Senior Forester for Mason, Bruce, Girard, Inc. (MB&G) in Oregon and gives her perspective on being a part of history by attending the Women’s Forest Congress. Thank you, Edie, for your contribution!

To see the full suite of WFC blog entries, head over to our [website](#). And if you’re interested in being a guest blogger, please [let us know](#).

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## Fun Facts (about the inaugural Women's Forest Congress)

Nearly 500 participants, in-person and virtually, from 38 U.S. states, three Canadian provinces, and eight additional nations attended the inaugural Women's Forest Congress (WFC) in Minneapolis, October 17-20. Attendees used their diverse and collective expertise to develop strategies and solutions and propose resolutions to address today's and tomorrow's most pressing challenges for forests and women. A few fun facts about the WFC participants, include:

- 17%: Identity as people of color
- 92%: rated the event 4 or greater (out of 5)
- 91%: would recommend WFC to others

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**THERE IS A NEED - ARGUABLY TODAY MORE THAN EVER - FOR DIVERSE PERSPECTIVES TO HELP ENSURE THE HEALTH AND FUTURE OF FORESTS.**

Questions about the Women's Forest Congress? [Email](#) us.



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